

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year												
			1	2	3	4	5	6	7	8	9	10			
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$29.94	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71	\$35.75	\$36.82	\$37.92	\$39.06			
0001 AA02	Administrative Assistant – Level II	HR	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$60.00	\$61.80			
0001 AB01	Application Engineer – Level I	HR	\$76.44	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27	\$94.01	\$96.83	\$99.73			
0001 AB02	Application Engineer – Level II	HR	\$90.89	\$93.61	\$96.41	\$99.30	\$102.27	\$105.33	\$108.48	\$111.73	\$115.08	\$118.53			
0001 AC01	Application Programmer – Level I	HR	\$68.48	\$70.53	\$72.65	\$74.83	\$77.07	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34			
0001 AC02	Application Programmer – Level II	HR	\$85.09	\$87.64	\$90.26	\$92.96	\$95.74	\$98.61	\$101.56	\$104.60	\$107.73	\$110.96			
0001 AC03	Applications Programmer – Level III	HR	\$119.47	\$123.05	\$126.74	\$130.54	\$134.46	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87			
0001 AD00	Application Systems Analyst	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27			
0001 AE00	Biostatistician	HR	\$149.56	\$154.05	\$158.67	\$163.43	\$168.33	\$173.38	\$178.58	\$183.94	\$189.46	\$195.14			
0001 AF01	Business Analyst – Level I	HR	\$57.34	\$59.06	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63	\$74.81			
0001 AF02	Business Analyst – Level II	HR	\$79.97	\$82.36	\$84.83	\$87.37	\$89.99	\$92.68	\$95.46	\$98.32	\$101.26	\$104.29			
0001 AF03	Business Analyst – Level III	HR	\$123.44	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39	\$151.81	\$156.36	\$161.05			
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.01	\$85.50	\$88.07			
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.17	\$102.14	\$105.20	\$108.35	\$111.60	\$114.94	\$118.38	\$121.93	\$125.58	\$129.34			
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.48	\$130.27	\$134.18	\$138.21	\$142.36	\$146.63	\$151.03	\$155.56	\$160.23	\$165.04			
0001 AH00	Chief Information Security Officer	HR	\$146.71	\$151.11	\$155.64	\$160.31	\$165.12	\$170.07	\$175.17	\$180.43	\$185.84	\$191.42			
0001 AI00	Communications Hardware Specialist	HR	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85	\$103.88	\$107.00	\$110.21			
0001 AJ00	Communications Network Manager	HR	\$104.44	\$107.57	\$110.80	\$114.12	\$117.54	\$121.07	\$124.70	\$128.44	\$132.29	\$136.26			
0001 AK00	Communications Software Specialist	HR	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85	\$103.88	\$107.00	\$110.21			
0001 AL00	Communications Specialist	HR	\$91.74	\$94.49	\$97.32	\$100.24	\$103.25	\$106.35	\$109.54	\$112.83	\$116.21	\$119.70			
0001 AM00	Computer Data Librarian	HR	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80	\$69.83	\$71.92	\$74.08	\$76.30	\$78.59			
0001 AN00	Computer Scientist	HR	\$160.06	\$164.86	\$169.81	\$174.90	\$180.15	\$185.55	\$191.12	\$196.85	\$202.76	\$208.84			
0001 AO01	Computer Security System Specialist – Level I	HR	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36	\$81.74			
0001 AO02	Computer Security System Specialist – Level II	HR	\$80.71	\$83.13	\$85.62	\$88.18	\$90.82	\$93.54	\$96.34	\$99.23	\$102.20	\$105.26			
0001 AO03	Computer Security System Specialist – Level III	HR	\$130.12	\$134.02	\$138.04	\$142.18	\$146.45	\$150.84	\$155.37	\$160.03	\$164.83	\$169.77			
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.71	\$60.47	\$62.28	\$64.15	\$66.07	\$68.05	\$70.09	\$72.19	\$74.36	\$76.59			

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			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$74.73	\$76.97	\$79.27	\$81.64	\$84.08	\$86.60	\$89.19	\$91.86	\$94.61	\$97.44
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.58	\$122.14	\$125.80	\$129.57	\$133.46	\$137.46	\$141.58	\$145.83	\$150.20	\$154.71
0001 AQ00	Configuration Management Specialist	HR	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15	\$134.05	\$138.07	\$142.21	\$146.48
0001 AR01	Cost Analyst – Level I	HR	\$55.74	\$57.41	\$59.13	\$60.90	\$62.73	\$64.61	\$66.55	\$68.55	\$70.61	\$72.73
0001 AR02	Cost Analyst – Level II	HR	\$81.54	\$83.98	\$86.49	\$89.08	\$91.75	\$94.50	\$97.33	\$100.24	\$103.24	\$106.33
0001 AS00	Data Entry Clerk	HR	\$25.41	\$26.17	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19	\$33.16
0001 AT00	Data Security Specialist	HR	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49
0001 AU00	Data Standardization Specialist	HR	\$106.38	\$109.57	\$112.86	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81
0001 AV00	Database Administrator	HR	\$115.48	\$118.94	\$122.51	\$126.19	\$129.98	\$133.88	\$137.90	\$142.04	\$146.30	\$150.69
0001 AW01	Database Management Specialist – Level I	HR	\$87.27	\$89.89	\$92.59	\$95.37	\$98.23	\$101.18	\$104.22	\$107.35	\$110.57	\$113.89
0001 AW02	Database Management Specialist – Level II	HR	\$106.38	\$109.57	\$112.86	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81
0001 AW03	Database Management Specialist – Level III	HR	\$118.59	\$122.15	\$125.81	\$129.58	\$133.47	\$137.47	\$141.59	\$145.84	\$150.22	\$154.73
0001 AX01	Database Specialist – Level I	HR	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.15
0001 AX02	Database Specialist – Level II	HR	\$92.88	\$95.66	\$98.52	\$101.47	\$104.51	\$107.64	\$110.86	\$114.18	\$117.60	\$121.12
0001 AX03	Database Specialist – Level III	HR	\$109.57	\$112.86	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81	\$142.97
0001 AY00	Data Warehousing Administrator	HR	\$118.79	\$122.35	\$126.02	\$129.80	\$133.69	\$137.70	\$141.83	\$146.08	\$150.46	\$154.97
0001 AZ00	Data Warehouse Analyst	HR	\$100.42	\$103.43	\$106.53	\$109.73	\$113.02	\$116.41	\$119.90	\$123.50	\$127.21	\$131.03
0001 BA00	Data Warehouse Programmer	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.64	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0001 BB00	Disaster Recovery Specialist	HR	\$123.05	\$126.74	\$130.54	\$134.46	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	\$160.55
0001 BC01	Document Control Specialist – Level I	HR	\$28.55	\$29.41	\$30.29	\$31.20	\$32.14	\$33.10	\$34.09	\$35.11	\$36.16	\$37.24
0001 BC02	Document Control Specialist - Level II	HR	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22
0001 BC03	Document Control Specialist – Level III	HR	\$84.67	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16	\$101.10	\$104.13	\$107.25	\$110.47
0001 BD01	Document Support Specialist – Level I	HR	\$46.28	\$47.67	\$49.10	\$50.57	\$52.09	\$53.65	\$55.26	\$56.92	\$58.63	\$60.39
0001 BD02	Document Support Specialist – Level II	HR	\$63.50	\$65.41	\$67.37	\$69.39	\$71.47	\$73.61	\$75.82	\$78.09	\$80.43	\$82.84
0001 BE00	Duplicating Machine Operator	HR	\$29.94	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71	\$35.75	\$36.82	\$37.92	\$39.06
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15	\$111.39	\$114.73
0001 BG00	Electronic Meeting Technographer	HR	\$55.12	\$56.77	\$58.47	\$60.22	\$62.03	\$63.89	\$65.81	\$67.78	\$69.81	\$71.90
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.42	\$150.81	\$155.33	\$159.99

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0001 BI00	Facilitator	HR	\$126.53	\$130.33	\$134.24	\$138.27	\$142.42	\$146.69	\$151.09	\$155.62	\$160.29	\$165.10
0001 BJ00	Financial Analyst – IT	HR	\$92.47	\$95.24	\$98.10	\$101.04	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.64
0001 BK01	Functional Analyst – Level I	HR	\$80.37	\$82.78	\$85.26	\$87.82	\$90.45	\$93.16	\$95.95	\$98.83	\$101.79	\$104.84
0001 BK02	Functional Analyst – Level II	HR	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56	\$128.30	\$132.15	\$136.11	\$140.19	\$144.40
0001 BL01	General Clerk – Level I	HR	\$22.26	\$22.93	\$23.62	\$24.33	\$25.06	\$25.81	\$26.58	\$27.38	\$28.20	\$29.05
0001 BL02	General Clerk – Level II	HR	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49	\$30.37	\$31.28	\$32.22	\$33.19	\$34.19
0001 BL03	General Clerk – Level III	HR	\$37.23	\$38.35	\$39.50	\$40.69	\$41.91	\$43.17	\$44.47	\$45.80	\$47.17	\$48.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$97.29	\$100.21	\$103.22	\$106.32	\$109.51	\$112.80	\$116.18	\$119.67	\$123.26	\$126.96
0001 BN00	Graphical User Interface Designer	HR	\$107.25	\$110.47	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90	\$135.86	\$139.94
0001 BO00	Graphics Specialist	HR	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69
0001 BP00	Hardware Draftsman	HR	\$39.52	\$40.71	\$41.93	\$43.19	\$44.49	\$45.82	\$47.19	\$48.61	\$50.07	\$51.57
0001 BQ01	Hardware Installation Technician – Level I	HR	\$39.99	\$41.19	\$42.43	\$43.70	\$45.01	\$46.36	\$47.75	\$49.18	\$50.66	\$52.18
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.02	\$62.85	\$64.73	\$66.67	\$68.67	\$70.73	\$72.85	\$75.03	\$77.28	\$79.59
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.47	\$84.94	\$87.49	\$90.11	\$92.81	\$95.59	\$98.46	\$101.41	\$104.45	\$107.58
0001 BS00	Help Desk Manager	HR	\$86.09	\$88.67	\$91.33	\$94.07	\$96.89	\$99.80	\$102.79	\$105.87	\$109.05	\$112.32
0001 BT00	Help Desk Specialist	HR	\$51.61	\$53.16	\$54.75	\$56.39	\$58.08	\$59.82	\$61.61	\$63.46	\$65.36	\$67.32
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	\$69.68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.64	\$66.57	\$68.56	\$70.61	\$72.72	\$74.90	\$77.14	\$79.45	\$81.83	\$84.28
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.54	\$95.32	\$98.18	\$101.13	\$104.16
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$153.84	\$158.46	\$163.21	\$168.11	\$173.15	\$178.34	\$183.69	\$189.20	\$194.88	\$200.73
0001 BW01	Information Engineer – Level I	HR	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.64	\$111.90	\$115.26	\$118.72	\$122.28
0001 BW02	Information Engineer – Level II	HR	\$114.80	\$118.24	\$121.78	\$125.43	\$129.19	\$133.06	\$137.05	\$141.16	\$145.39	\$149.75
0001 BX00	Information Resource Management Analyst	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.31	\$111.56	\$114.91	\$118.36	\$121.91
0001 BY00	Information Systems Training Specialist	HR	\$73.38	\$75.58	\$77.85	\$80.19	\$82.60	\$85.08	\$87.63	\$90.26	\$92.97	\$95.76
0001 BZ00	IT Policy/Legislative Specialist	HR	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.04	\$193.68	\$199.49	\$205.47	\$211.63
0001 CA00	IT Strategic/Capital Planner	HR	\$168.32	\$173.37	\$178.57	\$183.93	\$189.45	\$195.13	\$200.98	\$207.01	\$213.22	\$219.62
0001 CB00	Knowledge Management Specialist	HR	\$126.83	\$130.63	\$134.55	\$138.59	\$142.75	\$147.03	\$151.44	\$155.98	\$160.66	\$165.48
0001 CC00	Librarian	HR	\$69.11	\$71.18	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00	\$87.55	\$90.18
0001 CD00	Librarian Technician	HR	\$58.96	\$60.73	\$62.55	\$64.43	\$66.36	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93

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			1	2	3	4	5	6	7	8	9	10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$126.48	\$130.27	\$134.18	\$138.21	\$142.36	\$146.63	\$151.03	\$155.56	\$160.23	\$165.04
0001 CF00	Modeling and Simulation Specialist	HR	\$123.54	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.95	\$156.51	\$161.21
0001 CG00	Network Administrator	HR	\$76.83	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.31	\$100.23
0001 CH00	Network Draftsman	HR	\$44.23	\$45.56	\$46.93	\$48.34	\$49.79	\$51.28	\$52.82	\$54.40	\$56.03	\$57.71
0001 CI01	Network Installation Technician – Level I	HR	\$67.53	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12
0001 CI02	Network Installation Technician – Level II	HR	\$76.74	\$79.04	\$81.41	\$83.85	\$86.36	\$88.95	\$91.61	\$94.35	\$97.18	\$100.09
0001 CJ00	Network Support Technician	HR	\$47.32	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86	\$56.51	\$58.21	\$59.96	\$61.76
0001 CK00	Operations Manager	HR	\$112.88	\$116.27	\$119.76	\$123.35	\$127.05	\$130.86	\$134.79	\$138.83	\$142.99	\$147.28
0001 CL00	Procurement Product Specialist	HR	\$71.75	\$73.90	\$76.12	\$78.40	\$80.75	\$83.17	\$85.67	\$88.24	\$90.89	\$93.62
0001 CM00	Program Administration Specialist	HR	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10
0001 CN00	Program Analyst	HR	\$85.64	\$88.21	\$90.86	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.76
0001 CO00	Program Manager	HR	\$175.47	\$180.73	\$186.15	\$191.73	\$197.48	\$203.40	\$209.50	\$215.79	\$222.26	\$228.93
0001 CP00	Project Control Specialist	HR	\$94.86	\$97.71	\$100.64	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17	\$123.78
0001 CQ00	Project Leader	HR	\$112.74	\$116.12	\$119.60	\$123.19	\$126.89	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10
0001 CR01	Project Manager – Level I	HR	\$126.98	\$130.79	\$134.71	\$138.75	\$142.91	\$147.20	\$151.62	\$156.17	\$160.86	\$165.69
0001 CR02	Project Manager – Level II	HR	\$135.09	\$139.14	\$143.31	\$147.60	\$152.02	\$156.58	\$161.27	\$166.10	\$171.08	\$176.21
0001 CR03	Project Manager – Level III	HR	\$165.83	\$170.80	\$175.92	\$181.20	\$186.64	\$192.24	\$198.01	\$203.95	\$210.07	\$216.37
0001 CS00	Public Health Analyst	HR	\$125.38	\$129.14	\$133.01	\$137.00	\$141.11	\$145.34	\$149.70	\$154.19	\$158.82	\$163.58
0001 CT00	Quality Assurance Analyst	HR	\$72.30	\$74.47	\$76.70	\$79.00	\$81.37	\$83.81	\$86.32	\$88.91	\$91.58	\$94.33
0001 CU00	Quality Assurance Manager	HR	\$108.74	\$112.00	\$115.36	\$118.82	\$122.38	\$126.05	\$129.83	\$133.72	\$137.73	\$141.86
0001 CV00	Quality Assurance Specialist	HR	\$88.26	\$90.91	\$93.64	\$96.45	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16
0001 CW00	Records Management Specialist	HR	\$49.03	\$50.50	\$52.02	\$53.58	\$55.19	\$56.85	\$58.56	\$60.32	\$62.13	\$63.99
0001 CX00	Scanner Operator	HR	\$42.24	\$43.51	\$44.82	\$46.16	\$47.54	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12
0001 CY00	Scientific Data Analyst	HR	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64	\$150.01	\$154.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$157.20	\$161.92	\$166.78	\$171.78	\$176.93	\$182.24	\$187.71	\$193.34	\$199.14	\$205.11
0001 CZ02	Subject Matter Expert – Level II	HR	\$183.20	\$188.70	\$194.36	\$200.19	\$206.20	\$212.39	\$218.76	\$225.32	\$232.08	\$239.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$211.40	\$217.74	\$224.27	\$231.00	\$237.93	\$245.07	\$252.42	\$259.99	\$267.79	\$275.82
0001 DA01	System Administrator – Level I	HR	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84
0001 DA02	System Administrator – Level II	HR	\$79.03	\$81.40	\$83.84	\$86.35	\$88.94	\$91.60	\$94.34	\$97.17	\$100.08	\$103.08
0001 DA03	System Administrator – Level III	HR	\$97.75	\$100.68	\$103.70	\$106.81	\$110.01	\$113.31	\$116.71	\$120.21	\$123.82	\$127.53

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0001 DB01	Systems Architect – Level I	HR	\$139.28	\$143.46	\$147.76	\$152.19	\$156.76	\$161.46	\$166.30	\$171.29	\$176.43	\$181.72
0001 DB02	Systems Architect – Level II	HR	\$168.27	\$173.32	\$178.52	\$183.88	\$189.40	\$195.08	\$200.93	\$206.96	\$213.17	\$219.57
0001 DC01	Systems Engineer – Level I	HR	\$88.62	\$91.28	\$94.02	\$96.84	\$99.75	\$102.74	\$105.82	\$108.99	\$112.26	\$115.63
0001 DC02	Systems Engineer – Level II	HR	\$106.32	\$109.50	\$112.78	\$116.16	\$119.64	\$123.22	\$126.91	\$130.71	\$134.63	\$138.66
0001 DC03	Systems Engineer – Level III	HR	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22	\$155.76	\$160.43
0001 DD00	System Operator	HR	\$64.97	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31	\$84.78
0001 DE00	System Programmer	HR	\$85.48	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06	\$105.12	\$108.27	\$111.52
0001 DF01	Technical Writer/Editor – Level I	HR	\$44.52	\$45.86	\$47.24	\$48.66	\$50.12	\$51.62	\$53.17	\$54.77	\$56.41	\$58.10
0001 DF02	Technical Writer/Editor – Level II	HR	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13
0001 DF03	Technical Writer/Editor – Level III	HR	\$78.60	\$80.96	\$83.39	\$85.89	\$88.47	\$91.12	\$93.85	\$96.67	\$99.57	\$102.56
0001 DG01	Telecommunications Engineer – Level I	HR	\$67.16	\$69.17	\$71.25	\$73.39	\$75.59	\$77.86	\$80.20	\$82.61	\$85.09	\$87.64
0001 DG02	Telecommunications Engineer - Level II	HR	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14
0001 DH01	Telecommunications Specialist – Level I	HR	\$44.80	\$46.14	\$47.52	\$48.95	\$50.42	\$51.93	\$53.49	\$55.09	\$56.74	\$58.44
0001 DH02	Telecommunications Specialist - Level II	HR	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61	\$76.85
0001 DI00	Test Engineer	HR	\$106.36	\$109.55	\$112.84	\$116.23	\$119.72	\$123.31	\$127.01	\$130.82	\$134.74	\$138.78
0001 DJ00	Training Manager	HR	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.89
0001 DK01	Training Specialist – Level I	HR	\$57.58	\$59.31	\$61.09	\$62.92	\$64.81	\$66.75	\$68.75	\$70.81	\$72.93	\$75.12
0001 DK02	Training Specialist – Level II	HR	\$80.69	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22	\$105.29
0001 DL00	Web Content Administrator	HR	\$79.57	\$81.96	\$84.42	\$86.95	\$89.56	\$92.25	\$95.02	\$97.87	\$100.81	\$103.83
0001 DM00	Web Designer	HR	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87
0001 DN00	Web Project Manager	HR	\$114.81	\$118.25	\$121.80	\$125.45	\$129.21	\$133.09	\$137.08	\$141.19	\$145.43	\$149.79
0001 DO00	Web Software Developer	HR	\$84.59	\$87.13	\$89.74	\$92.43	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.36
0001 DP00	Webmaster	HR	\$86.27	\$88.86	\$91.53	\$94.28	\$97.11	\$100.02	\$103.02	\$106.11	\$109.29	\$112.57
0001 DQ00	Wide Area Network Administrator	HR	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46

ITEM	DESCRIPTION	U/M	Contract Year											
			1	2	3	4	5	6	7	8	9	10		
	Escalation rate		-	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$27.14	\$27.95	\$28.79	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37	\$35.40		
0002 AA02	Administrative Assistant – Level II	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02		
0002 AB01	Application Engineer – Level I	HR	\$69.29	\$71.37	\$73.51	\$75.72	\$77.99	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41		
0002 AB02	Application Engineer – Level II	HR	\$82.38	\$84.85	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.33	\$107.45		
0002 AC01	Application Programmer – Level I	HR	\$62.07	\$63.94	\$65.86	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01		
0002 AC02	Application Programmer – Level II	HR	\$77.12	\$79.43	\$81.81	\$84.26	\$86.78	\$89.38	\$92.06	\$94.82	\$97.66	\$100.58		
0002 AC03	Applications Programmer – Level III	HR	\$108.29	\$111.55	\$114.90	\$118.35	\$121.90	\$125.56	\$129.33	\$133.21	\$137.21	\$141.33		
0002 AD00	Application Systems Analyst	HR	\$76.60	\$78.90	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95		
0002 AE00	Biostatistician	HR	\$135.57	\$139.64	\$143.83	\$148.14	\$152.58	\$157.16	\$161.87	\$166.73	\$171.73	\$176.88		
0002 AF01	Business Analyst – Level I	HR	\$51.97	\$53.54	\$55.15	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83		
0002 AF02	Business Analyst – Level II	HR	\$72.47	\$74.64	\$76.87	\$79.17	\$81.54	\$83.98	\$86.49	\$89.08	\$91.75	\$94.50		
0002 AF03	Business Analyst – Level III	HR	\$111.89	\$115.25	\$118.71	\$122.27	\$125.94	\$129.72	\$133.61	\$137.62	\$141.75	\$146.00		
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.17	\$63.01	\$64.90	\$66.85	\$68.86	\$70.93	\$73.06	\$75.25	\$77.51	\$79.84		
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.88	\$92.57	\$95.34	\$98.20	\$101.14	\$104.17	\$107.29	\$110.50	\$113.81	\$117.22		
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$114.65	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91	\$136.90	\$141.01	\$145.24	\$149.60		
0002 AH00	Chief Information Security Officer	HR	\$132.98	\$136.98	\$141.09	\$145.32	\$149.68	\$154.17	\$158.80	\$163.56	\$168.47	\$173.52		
0002 AI00	Communications Hardware Specialist	HR	\$76.56	\$78.86	\$81.23	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91		
0002 AJ00	Communications Network Manager	HR	\$94.67	\$97.51	\$100.44	\$103.45	\$106.55	\$109.75	\$113.04	\$116.43	\$119.92	\$123.52		
0002 AK00	Communications Software Specialist	HR	\$76.56	\$78.86	\$81.23	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91		
0002 AL00	Communications Specialist	HR	\$83.16	\$85.66	\$88.23	\$90.88	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52		
0002 AM00	Computer Data Librarian	HR	\$54.60	\$56.24	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25		
0002 AN00	Computer Scientist	HR	\$125.14	\$128.90	\$132.77	\$136.75	\$140.85	\$145.08	\$149.43	\$153.91	\$158.53	\$163.29		
0002 AO01	Computer Security System Specialist – Level I	HR	\$56.79	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80	\$69.83	\$71.92	\$74.08		
0002 AO02	Computer Security System Specialist – Level II	HR	\$73.15	\$75.34	\$77.60	\$79.92	\$82.31	\$84.77	\$87.31	\$89.92	\$92.61	\$95.38		
0002 AO03	Computer Security System Specialist – Level III	HR	\$117.95	\$121.49	\$125.13	\$128.88	\$132.75	\$136.73	\$140.83	\$145.05	\$149.40	\$153.88		
0002 AP01	Computer Systems Analyst – Level I	HR	\$53.21	\$54.82	\$56.46	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43		

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP02	Computer Systems Analyst – Level II	HR	\$67.73	\$69.76	\$71.85	\$74.00	\$76.22	\$78.50	\$80.85	\$83.27	\$85.76	\$88.33
0002 AP03	Computer Systems Analyst – Level III	HR	\$107.49	\$110.72	\$114.04	\$117.46	\$120.98	\$124.61	\$128.35	\$132.20	\$136.17	\$140.26
0002 AQ00	Configuration Management Specialist	HR	\$101.77	\$104.82	\$107.96	\$111.20	\$114.54	\$117.98	\$121.52	\$125.17	\$128.93	\$132.80
0002 AR01	Cost Analyst – Level I	HR	\$50.52	\$52.04	\$53.60	\$55.21	\$56.87	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93
0002 AR02	Cost Analyst – Level II	HR	\$73.90	\$76.11	\$78.39	\$80.74	\$83.16	\$85.65	\$88.21	\$90.85	\$93.57	\$96.37
0002 AS00	Data Entry Clerk	HR	\$23.03	\$23.72	\$24.43	\$25.16	\$25.91	\$26.69	\$27.49	\$28.31	\$29.16	\$30.03
0002 AT00	Data Security Specialist	HR	\$107.32	\$110.55	\$113.87	\$117.29	\$120.81	\$124.43	\$128.16	\$132.00	\$135.96	\$140.04
0002 AU00	Data Standardization Specialist	HR	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14	\$118.59	\$122.15	\$125.81
0002 AV00	Database Administrator	HR	\$104.68	\$107.82	\$111.05	\$114.38	\$117.81	\$121.34	\$124.98	\$128.73	\$132.59	\$136.57
0002 AW01	Database Management Specialist – Level I	HR	\$79.10	\$81.48	\$83.92	\$86.44	\$89.03	\$91.70	\$94.45	\$97.28	\$100.20	\$103.21
0002 AW02	Database Management Specialist – Level II	HR	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14	\$118.59	\$122.15	\$125.81
0002 AW03	Database Management Specialist – Level III	HR	\$107.49	\$110.72	\$114.04	\$117.46	\$120.98	\$124.61	\$128.35	\$132.20	\$136.17	\$140.26
0002 AX01	Database Specialist – Level I	HR	\$73.75	\$75.96	\$78.24	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23
0002 AX02	Database Specialist – Level II	HR	\$84.18	\$86.70	\$89.30	\$91.97	\$94.72	\$97.56	\$100.48	\$103.49	\$106.59	\$109.78
0002 AX03	Database Specialist – Level III	HR	\$99.32	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14	\$118.59	\$122.15	\$125.81	\$129.58
0002 AY00	Data Warehousing Administrator	HR	\$107.68	\$110.91	\$114.24	\$117.67	\$121.20	\$124.84	\$128.59	\$132.45	\$136.42	\$140.51
0002 AZ00	Data Warehouse Analyst	HR	\$91.02	\$93.76	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77
0002 BA00	Data Warehouse Programmer	HR	\$87.50	\$90.13	\$92.83	\$95.61	\$98.48	\$101.43	\$104.47	\$107.60	\$110.83	\$114.15
0002 BB00	Disaster Recovery Specialist	HR	\$111.54	\$114.89	\$118.34	\$121.89	\$125.55	\$129.32	\$133.20	\$137.20	\$141.32	\$145.56
0002 BC01	Document Control Specialist – Level I	HR	\$25.88	\$26.66	\$27.46	\$28.28	\$29.13	\$30.00	\$30.90	\$31.83	\$32.78	\$33.76
0002 BC02	Document Control Specialist - Level II	HR	\$43.23	\$44.53	\$45.87	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42
0002 BC03	Document Control Specialist – Level III	HR	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14
0002 BD01	Document Support Specialist – Level I	HR	\$41.95	\$43.21	\$44.51	\$45.85	\$47.23	\$48.65	\$50.11	\$51.61	\$53.16	\$54.75
0002 BD02	Document Support Specialist – Level II	HR	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.91	\$75.10
0002 BE00	Duplicating Machine Operator	HR	\$27.14	\$27.95	\$28.79	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37	\$35.40
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.70	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00
0002 BG00	Electronic Meeting Technographer	HR	\$49.96	\$51.46	\$53.00	\$54.59	\$56.23	\$57.92	\$59.66	\$61.45	\$63.29	\$65.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.16	\$114.50	\$117.94	\$121.48	\$125.12	\$128.87	\$132.74	\$136.72	\$140.82	\$145.04

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BI00	Facilitator	HR	\$114.69	\$118.14	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29	\$149.65
0002 BJ00	Financial Analyst – IT	HR	\$83.82	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18	\$100.10	\$103.10	\$106.19	\$109.38
0002 BK01	Functional Analyst – Level I	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0002 BK02	Functional Analyst – Level II	HR	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38	\$127.08	\$130.89
0002 BL01	General Clerk – Level I	HR	\$20.17	\$20.78	\$21.40	\$22.04	\$22.70	\$23.38	\$24.08	\$24.80	\$25.54	\$26.31
0002 BL02	General Clerk – Level II	HR	\$23.74	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53	\$28.36	\$29.21	\$30.09	\$30.99
0002 BL03	General Clerk – Level III	HR	\$33.74	\$34.76	\$35.80	\$36.87	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.19	\$90.84	\$93.57	\$96.38	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08
0002 BN00	Graphical User Interface Designer	HR	\$97.22	\$100.14	\$103.14	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84
0002 BO00	Graphics Specialist	HR	\$65.09	\$67.05	\$69.06	\$71.13	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.92
0002 BP00	Hardware Draftsman	HR	\$35.82	\$36.90	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78	\$44.06	\$45.38	\$46.74
0002 BQ01	Hardware Installation Technician – Level I	HR	\$36.25	\$37.34	\$38.46	\$39.61	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92	\$47.30
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.31	\$56.96	\$58.66	\$60.41	\$62.22	\$64.08	\$66.00	\$67.98	\$70.01	\$72.11
0002 BR00	Hardware Specialist – Information Technology	HR	\$74.75	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54
0002 BS00	Help Desk Manager	HR	\$78.03	\$80.38	\$82.79	\$85.27	\$87.83	\$90.46	\$93.17	\$95.97	\$98.85	\$101.82
0002 BT00	Help Desk Specialist	HR	\$46.78	\$48.19	\$49.64	\$51.13	\$52.66	\$54.24	\$55.87	\$57.55	\$59.28	\$61.06
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.41	\$49.87	\$51.37	\$52.91	\$54.50	\$56.14	\$57.82	\$59.55	\$61.34	\$63.18
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.59	\$60.34	\$62.15	\$64.01	\$65.93	\$67.90	\$69.93	\$72.02	\$74.18	\$76.40
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.35	\$74.53	\$76.77	\$79.07	\$81.44	\$83.88	\$86.40	\$88.99	\$91.66	\$94.41
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.45	\$143.64	\$147.95	\$152.39	\$156.96	\$161.67	\$166.52	\$171.52	\$176.67	\$181.97
0002 BW01	Information Engineer – Level I	HR	\$84.95	\$87.50	\$90.13	\$92.83	\$95.61	\$98.48	\$101.43	\$104.47	\$107.60	\$110.83
0002 BW02	Information Engineer – Level II	HR	\$104.04	\$107.16	\$110.37	\$113.68	\$117.09	\$120.60	\$124.21	\$127.93	\$131.76	\$135.71
0002 BX00	Information Resource Management Analyst	HR	\$84.70	\$87.24	\$89.86	\$92.56	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0002 BY00	Information Systems Training Specialist	HR	\$66.51	\$68.51	\$70.57	\$72.69	\$74.87	\$77.12	\$79.43	\$81.81	\$84.26	\$86.79
0002 BZ00	IT Policy/Legislative Specialist	HR	\$147.03	\$151.44	\$155.98	\$160.66	\$165.48	\$170.44	\$175.55	\$180.82	\$186.24	\$191.83
0002 CA00	IT Strategic/Capital Planner	HR	\$152.57	\$157.16	\$161.87	\$166.73	\$171.73	\$176.88	\$182.19	\$187.66	\$193.29	\$199.09
0002 CB00	Knowledge Management Specialist	HR	\$114.96	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64	\$150.01
0002 CC00	Librarian	HR	\$62.64	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36	\$81.74
0002 CD00	Librarian Technician	HR	\$53.44	\$55.05	\$56.70	\$58.40	\$60.15	\$61.95	\$63.81	\$65.72	\$67.69	\$69.72

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$114.65	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91	\$136.90	\$141.01	\$145.24	\$149.60
0002 CF00	Modeling and Simulation Specialist	HR	\$111.98	\$115.35	\$118.81	\$122.37	\$126.04	\$129.82	\$133.71	\$137.72	\$141.85	\$146.11
0002 CG00	Network Administrator	HR	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15	\$85.64	\$88.21	\$90.86
0002 CH00	Network Draftsman	HR	\$40.09	\$41.30	\$42.54	\$43.82	\$45.13	\$46.48	\$47.87	\$49.31	\$50.79	\$52.31
0002 CI01	Network Installation Technician – Level I	HR	\$61.21	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97	\$73.10	\$75.29	\$77.55	\$79.88
0002 CI02	Network Installation Technician – Level II	HR	\$69.55	\$71.63	\$73.77	\$75.98	\$78.25	\$80.59	\$83.00	\$85.49	\$88.05	\$90.69
0002 CJ00	Network Support Technician	HR	\$42.89	\$44.18	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.77	\$54.35	\$55.98
0002 CK00	Operations Manager	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.61	\$122.17	\$125.84	\$129.62	\$133.51
0002 CL00	Procurement Product Specialist	HR	\$65.04	\$66.99	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86
0002 CM00	Program Administration Specialist	HR	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.06	\$80.40	\$82.81	\$85.29
0002 CN00	Program Analyst	HR	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28
0002 CO00	Program Manager	HR	\$159.06	\$163.83	\$168.74	\$173.80	\$179.01	\$184.38	\$189.91	\$195.61	\$201.48	\$207.52
0002 CP00	Project Control Specialist	HR	\$85.98	\$88.57	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20
0002 CQ00	Project Leader	HR	\$102.19	\$105.26	\$108.42	\$111.67	\$115.02	\$118.47	\$122.02	\$125.68	\$129.45	\$133.33
0002 CR01	Project Manager – Level I	HR	\$115.10	\$118.56	\$122.12	\$125.78	\$129.55	\$133.44	\$137.44	\$141.56	\$145.81	\$150.18
0002 CR02	Project Manager – Level II	HR	\$122.43	\$126.10	\$129.88	\$133.77	\$137.78	\$141.91	\$146.16	\$150.54	\$155.05	\$159.70
0002 CR03	Project Manager – Level III	HR	\$150.32	\$154.83	\$159.47	\$164.25	\$169.18	\$174.26	\$179.49	\$184.87	\$190.42	\$196.13
0002 CS00	Public Health Analyst	HR	\$113.65	\$117.06	\$120.57	\$124.19	\$127.92	\$131.76	\$135.71	\$139.78	\$143.97	\$148.29
0002 CT00	Quality Assurance Analyst	HR	\$65.53	\$67.50	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52
0002 CU00	Quality Assurance Manager	HR	\$98.57	\$101.53	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.63
0002 CV00	Quality Assurance Specialist	HR	\$80.00	\$82.41	\$84.88	\$87.43	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39
0002 CW00	Records Management Specialist	HR	\$44.44	\$45.78	\$47.15	\$48.56	\$50.02	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99
0002 CX00	Scanner Operator	HR	\$38.28	\$39.44	\$40.62	\$41.84	\$43.10	\$44.39	\$45.72	\$47.09	\$48.50	\$49.96
0002 CY00	Scientific Data Analyst	HR	\$107.34	\$110.57	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03	\$135.99	\$140.07
0002 CZ01	Subject Matter Expert – Level I	HR	\$142.49	\$146.77	\$151.17	\$155.71	\$160.38	\$165.19	\$170.15	\$175.25	\$180.51	\$185.93
0002 CZ02	Subject Matter Expert – Level II	HR	\$166.06	\$171.05	\$176.18	\$181.47	\$186.91	\$192.52	\$198.30	\$204.25	\$210.38	\$216.69
0002 CZ03	Subject Matter Expert – Level III	HR	\$191.63	\$197.38	\$203.30	\$209.40	\$215.68	\$222.15	\$228.81	\$235.67	\$242.74	\$250.02
0002 DA01	System Administrator – Level I	HR	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34
0002 DA02	System Administrator – Level II	HR	\$71.62	\$73.76	\$75.97	\$78.24	\$80.58	\$82.99	\$85.47	\$88.03	\$90.67	\$93.39
0002 DA03	System Administrator – Level III	HR	\$88.60	\$91.27	\$94.01	\$96.83	\$99.73	\$102.72	\$105.80	\$108.97	\$112.24	\$115.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DB01	Systems Architect – Level I	HR	\$126.25	\$130.04	\$133.94	\$137.96	\$142.10	\$146.36	\$150.75	\$155.27	\$159.93	\$164.73
0002 DB02	Systems Architect – Level II	HR	\$152.53	\$157.11	\$161.82	\$166.67	\$171.67	\$176.82	\$182.12	\$187.58	\$193.21	\$199.01
0002 DC01	Systems Engineer – Level I	HR	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41	\$93.12	\$95.91	\$98.79	\$101.75	\$104.80
0002 DC02	Systems Engineer – Level II	HR	\$96.36	\$99.25	\$102.22	\$105.28	\$108.43	\$111.68	\$115.03	\$118.48	\$122.03	\$125.69
0002 DC03	Systems Engineer – Level III	HR	\$111.46	\$114.80	\$118.24	\$121.79	\$125.44	\$129.20	\$133.08	\$137.07	\$141.18	\$145.42
0002 DD00	System Operator	HR	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84
0002 DE00	System Programmer	HR	\$77.48	\$79.81	\$82.20	\$84.67	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16	\$101.10
0002 DF01	Technical Writer/Editor – Level I	HR	\$40.35	\$41.57	\$42.82	\$44.10	\$45.42	\$46.78	\$48.18	\$49.63	\$51.12	\$52.65
0002 DF02	Technical Writer/Editor – Level II	HR	\$52.89	\$54.48	\$56.11	\$57.79	\$59.52	\$61.31	\$63.15	\$65.04	\$66.99	\$69.00
0002 DF03	Technical Writer/Editor – Level III	HR	\$71.24	\$73.39	\$75.59	\$77.86	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98
0002 DG01	Telecommunications Engineer – Level I	HR	\$60.87	\$62.71	\$64.59	\$66.53	\$68.53	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45
0002 DG02	Telecommunications Engineer - Level II	HR	\$82.77	\$85.25	\$87.81	\$90.44	\$93.15	\$95.94	\$98.82	\$101.78	\$104.83	\$107.97
0002 DH01	Telecommunications Specialist – Level I	HR	\$40.61	\$41.83	\$43.08	\$44.37	\$45.70	\$47.07	\$48.48	\$49.93	\$51.43	\$52.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$53.39	\$54.99	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66
0002 DI00	Test Engineer	HR	\$96.41	\$99.31	\$102.29	\$105.36	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14	\$125.80
0002 DJ00	Training Manager	HR	\$81.90	\$84.37	\$86.90	\$89.51	\$92.20	\$94.97	\$97.82	\$100.75	\$103.77	\$106.88
0002 DK01	Training Specialist – Level I	HR	\$52.19	\$53.76	\$55.37	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19	\$66.12	\$68.10
0002 DK02	Training Specialist – Level II	HR	\$73.14	\$75.34	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44
0002 DL00	Web Content Administrator	HR	\$72.12	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37	\$94.11
0002 DM00	Web Designer	HR	\$83.96	\$86.49	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56
0002 DN00	Web Project Manager	HR	\$104.07	\$107.20	\$110.42	\$113.73	\$117.14	\$120.65	\$124.27	\$128.00	\$131.84	\$135.80
0002 DO00	Web Software Developer	HR	\$76.67	\$78.98	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14	\$100.05
0002 DP00	Webmaster	HR	\$78.20	\$80.55	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38	\$96.18	\$99.07	\$102.04
0002 DQ00	Wide Area Network Administrator	HR	\$79.52	\$81.91	\$84.37	\$86.90	\$89.51	\$92.20	\$94.97	\$97.82	\$100.75	\$103.77